



JPMORGAN CHASE & CO.



















Senate Bill 147 - Permissive Fee Increases for Waste Collection

The Ohio Chamber wrote an interested party letter this past week. The Ohio Chamber believes all solid waste districts will use the legislation to raise tipping fees for construction debris. The letter highlighted the cost increase for construction and remodel businesses. The Ohio House took these fee increases out of the budget, so it is likely that SB 147 may end up in the budget when the Senate takes it up in May.

Legislature Sends Employment Law Poster Bill to **Governor DeWine**

After more than two years and committee hearings on four separate bills, the Ohio General Assembly has modernized the state's laws to allow businesses to post employment posters online by passing Senate Bill 33. The enactment of Senate Bill 33 will give employers the option to post the following posters online rather than placing "in a conspicuous location" at their place of business:

- Minor labor laws
- Minimum wage requirements
- Civil Rights statutes

- Prevailing Wage mandates
- Workers' Compensation obligations

Senate Bill 33 reflects the reality that putting these posters online may be the most conspicuous spot for these posters now that many Ohioans work remotely or on a hybrid schedule. The Ohio Chamber's support for this legislation continues our efforts to update Ohio's employment laws post-coronavirus pandemic where work arrangements are much more flexible. We also believe this bill can lead to higher compliance rates since it is easier to update electronic posters after a change in the law or following the yearly increase in minimum wage, while simultaneously reducing compliance burdens because it provides employers with another option to adhere to the state's employment law notification requirements.

The Ohio Chamber issued a key vote for Senate Bill 33 and the legislation is a top ten legislative priority for the Ohio Chamber. We commend Senators George Lang and Steve Wilson as sponsors of Senate Bill 33 along with Representatives Adam Mathews and Thomas Hall who are sponsors of the companion bill – House Bill 94. We also want to thank every legislator who voted in favor of the bill and we look forward to enacting more common sense pro-business legislation this General Assembly.