

# OSHA ETS TIMELINE



REQUIREMENT	JANUARY 10, 2022	FEBRUARY 9, 2022
Establish policy on vaccination (paragraph (d) of ETS)	X	
Determine vaccination status of each employee, obtain acceptable proof of vaccination, maintain records and roster of vaccination status (paragraph (e) of ETS)	X	
Provide support for employee vaccination (paragraph (f) of ETS)	X	
Require employees to promptly provide notice of positive COVID-19 test or COVID-19 diagnosis (paragraph (h) of ETS)	X	
Remove any employee who received positive COVID-19 test or COVID-19 diagnosis (paragraph (h) of ETS)	X	
Ensure employees who are not fully vaccinated wear face coverings when indoors or when occupying a vehicle with another person for work purposes (paragraph (i) of ETS)	X	
Provide each employee information about the ETS; workplace policies and procedures; vaccination efficacy, safety and benefits; protections against retaliation and discrimination; and laws that provide for criminal penalties for knowingly supplying false documentation (paragraph (j) of ETS)	X	
Report work-related COVID-19 fatalities to OSHA within 8 hours and work-related COVID-19 in-patient hospitalizations within 24 hours (paragraph (k) of ETS)	X	
Make certain records available (paragraph (l) of ETS)	X	
Ensure employees who are not fully vaccinated are tested for COVID-19 at least weekly (if in the workplace at least once a week) or within 7 days before returning to work (if away from the workplace for a week or longer) (paragraph (g) of ETS)		X

*\*This table was derived from OSHA's FAQ webpage answer 12A (<https://www.osha.gov/coronavirus/ets2/faqs>).*