





To: All members of the House of Representatives
 Date: September 29, 2021
 RE: HB 435 position statement

We appreciate the leadership of the Ohio House of Representatives for their attempt to create a suitable legislative solution to the ongoing deliberations concerning vaccine requirements by employers and universities in Ohio. Unfortunately, the provisions of House Bill 435 fall short of what our state needs as we work toward pandemic recovery, and this bill does not address the concerns expressed by the medical, business and university communities about prior proposals of a similar nature. Protection of an employer's rights to make decisions in the best interest of their employees and those we serve cannot be over stated.

Although our organizations oppose HB 435, we appreciate your consideration and look forward to continuing to work with members of the legislature on this issue.