THE OPIOID EPIDEMIC IS IMPACTING OHIO BUSINESSES

HEROIN AND PRESCRIPTION PAIN MEDICATION are perceived as the greatest drug threats to Ohio’s workforce.¹

HOW IS OPIOID USE IMPACTING OHIO BUSINESSES?

HALF of Ohio businesses report suffering consequences due to substance misuse, primarily related to absenteeism, decreased productivity and shortage of workers.¹

Workers with pain medication use disorders:

- Job turnover rates 2x HIGHER than their peers.³
- Incur almost 3x HIGHER healthcare costs than their peers.³

Unintentional drug overdoses (fatal and non-fatal) cost an average of $5.4 MILLION each day in medical and work loss costs in Ohio.⁴

THE AVAILABLE WORKFORCE IS SUFFERING

Over 2,500 people of employment age (25–64) in Ohio died of an opioid overdose in 2017.⁵

On-the-job deaths from nonmedical use of drugs or alcohol in Ohio increased over 50% from 2015 to 2016.⁶

OHIO BUSINESSES CAN HELP THEMSELVES BY DOING MORE WITH THEIR DRUG-FREE WORKPLACE PROGRAMS

1. WRITTEN POLICY & OPERATIONS
   ONLY ABOUT HALF of businesses have a significant written substance use policy (i.e., more than one page).¹

2. EMPLOYEE EDUCATION
   ONLY 26.4% of businesses conduct annual drug-free workplace employee education.¹

3. SUPERVISOR TRAINING
   ONLY 23.7% of businesses conduct annual drug-free workplace supervisor training.¹

4. DRUG & ALCOHOL TESTING
   61% OF BUSINESSES currently drug test and of those who do, nearly half do not know what narcotics are being tested.¹

5. ASSISTANCE FOR EMPLOYEES
   ONLY 1 in 3 employers offer a best-practice second chance after a positive test. (The employee returns to duty after being cleared by a counselor and testing negative).¹

Sources:
1. Drug-Free Workforce Community Initiative (DFWCI) Business Survey
2. Ohio Bureau of Workers’ Compensation as reported by the Cleveland Plain Dealer
3. A Substance Use Cost Calculator for Employers – Methodology
4. Ohio Department of Health
5. U.S. Bureau of Labor Statistics

For more information about developing a best-practice drug-free workplace program, visit WorkingPartners.com or call 614-337-8200.
Check out the Ohio Chamber of Commerce Opioid Toolkit at OhioChamber.com/Opioid-Toolkit.